

**Run Date:** 11-02-2011 **MO DEPT ELEMENTARY AND SECONDARY EDUCATION**  
**Run Time:** 10:34:39 **EPEGS**  
**Submitted Date:** 10/19/2011 **CSIP**  
**Submitted UserID:** CWRINKLE **SCHOOL YEAR:** 2011 - 2012  
**DISTRICT:** 112-102 MARSHFIELD R-I

**Mission Statement:** The mission of the Marshfield R-1 School District is teaching, leading, challenging one student at a time and to produce highly skilled students capable of being fully functioning and productive citizens in a changing society.

We are at District Improvement Level 3, Corrective Action according to the AYP results for 2011. In the area of Communication Arts, we had one group meet AYP out of five groups. This group was the Hispanic group and this was met by using safe harbor. In the area of Math, we had four out of five groups meet AYP. The group that did not meet was IEP students. The other four groups met by using the confidence interval for safe harbor, confidence interval and safe harbor. The district met attendance rate with a percentile of 95.4 and we met the graduation rate with the percentile of 89.7.

**Local Needs:** 2011 APR results show the district meeting all 14 MSIP indicators. We did not achieve the Bonus MAP achievement. The District will continue to revise curriculum and provide professional development for mathematics and communication arts. The district continues to implement the Schoolwide Program for Title I in the elementary school buildings this year. Parent involvement will continue to be key and more activities will be planned with the intent of improving achievement.

Technology is also becoming an increasingly important part of district curriculum. The district also makes sure that all teachers are highly qualified in the areas they instruct students.

1. **Goal:** Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.

1. **Objective:** The subgroup "all students" will continue to meet the annual performance target either by confidence interval, growth model, safe harbor, safe harbor for confidence level, or proficiency target in communication arts and mathematics.

**MSIP Standard:** 1.1,1.2,1.3,2.1,6.1,6.2,6.3,6.4,6.8

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	44.4%CA/23.6%Mth			Yes
2007 - 2008		48.9%CA/52.2%Mth		Yes
2008 - 2009			59.2%CA/54.1%Mth	Yes
2008 - 2009			59.2%CA/54.1%Mth	Yes
2009 - 2010			67.4%CA/63.3% Mth	No
2010 - 2011			75.5%CA/72.5%Mth	No
2011 - 2012			83.7%CA/81.7%Mth	N/A
2012 - 2013			91.9%CA/81.7%MTM	N/A
2013 - 2014			100%CA/MTM	N/A

**Comments:** The district wants to meet AYP with any model which includes using the growth model, safe harbor, confidence interval for safe harbor, or confidence interval.

1. **Strategy:** The Marshfield R-1 School Board of Education, faculty, staff, parents, and patrons will be updated annually on trends of student performance in order to evaluate the effectiveness of existing instructional programs.(J7-2)

**MSIP Standard:** 6.1,6.2,6.3,6.4,6.5,7.5,8.1,8.2,8.9,9.1,9.2

**Persons Responsible:** Alan Thomas, Mikelle O'Neal, and Alvin Richardson

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/14/2008

**Date of Completion:** 05/17/2014

1. **Action Step:** Student progress will be continuously monitored on a longitudinal basis and measured through a variety of assessment methods which include Adequate Yearly Progress(AYP), Annual Performance Report(APR), School Report Card, and presentations to Board of Education and faculty and staff.

**Date to Implement Action Step:** 08/14/2008

**Date of Completion:** 05/15/2014

2. **Action Step:** Individual student test results will be provided to parents, and each teacher will be provided their individual student results. This information will be utilized in the instructional process.(J7-6)

**Date to Implement Action Step:** 08/14/2008

**Date of Completion:** 10/14/2014

3. **Action Step:** Marshfield R-1 school District will involve and inform parents in the instructional academic progress of Title I students on an annual basis.

**Date to Implement Action Step:** 09/23/2008

**Date of Completion:** 05/19/2014

4. **Action Step:** Administrators will examine the teacher evaluation tool and decide any additional information is needed that will address student achievement.

**Date to Implement Action Step:** 09/21/2011

**Date of Completion:** 05/15/2014

2. **Strategy:** The Marshfield School R-1 District will continuously revise curriculum in order to provide for all students challenging instruction that includes college and career readiness.

**MSIP Standard:** 1.3,4.2,6.1,6.2,6.3,6.4,6.5,7.8,8.1,8.2,9.1,9.2,9

**Persons Responsible:** Assessment/Curriculum Coordinators

**Funding Source Name:** Local Funds, TITLE II.A, Special Education Early Childhood - ARRA, Title I

**Date to Implement Strategy:** 07/01/2008

**Date of Completion:** 06/30/2014

1. **Action Step:** Marshfield R-1 School District will have curriculum guides in all curricular areas that are completely aligned with state standards and expectations.

**Date to Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

2. **Action Step:** Curricula will be modified as needed. Modifications will include developmentally appropriate learning, appropriate scope and sequence, specification of curriculum objectives, learning activities, assessments, resources, cross-references, and local educational standards. Academic programs will be evaluated on a cycle.

**Date to Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

3. **Action Step:** The curricula is articulated through grade levels and subject areas to ensure continuity of learning. Subject area curriculum teams will collaborate to discuss and refine curriculum and suggest learning activities and performance assessments that help ensure learning opportunities.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

4. **Action Step:** The Marshfield Academic Team was developed in 2008-09. Training will be provided for the academic team and building principals in order to maintain and continuously update written curriculum.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2012

5. **Action Step:** All state and locally developed assessment scores will be evaluated on a yearly basis. The evaluation and longitudinal study of these results will be used to modify and adjust curriculum to maintain a rigorous course selection which should result in increased achievement.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/23/2014

6. **Action Step:** The district will implement comprehensive literacy PK-12 through balanced literacy.

**Date To Implement Action Step:** 08/16/2001

**Date of Completion:** 05/21/2014

7. **Action Step:** The district will train the elementary curriculum coordinator as a literacy coach through the Missouri Reading Initiative(MRI).

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

3. **Strategy:** Students will use a variety of technology resources for project-based, collaborative, and inquiry based instructional activities improving student achievement, developing 21st century skills, and promoting life-long learning.

**MSIP Standard:** 6.1,6.3,6.4,6.8,9.1

**Persons Responsible:** Teachers, District Admin., Tech. Coors., Comp. Para., Curr. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** All students will participate in instructional activities driven by technology enriched curriculum that results in high academic achievement and performance.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Teachers will be trained in using technology to support instruction.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will continue to expand technology resources, including equipment, instructional software, and online resources within each building that meets the assessed needs of students and supports high levels of academic achievement.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** The district will review and update the technology curriculum for grades K-12 that is aligned with NETS for students and that promotes the development of 21st century skills for life-long learning.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** The district will maintain and assess the need for an additional computer lab technician that will add support for teachers and students.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

6. **Action Step:** Each school will develop and implement a plan for more effective use of available technology resources by teachers and students such as computer labs, instructional software, and online instructional resources.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Strategy:** The district will use technology to expand and support student learning outside the normal school day.

**MSIP Standard:** 6.3,6.4,6.8,9.1

**Persons Responsible:** Curr. Coors., Teachers, Tech. Coors. District Admin., Comp. Para.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will continue to expand technology resources within each building to allow for greater access to equipment, instructional software, and online resources for students.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will continue to provide an open computer lab in the HS Media Center for student use before/after school hours and consider offering same access at other grade levels.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will consider the development and implementation of collaborative share drives and a Content Management System to provide students and staff with an online portal for collaboration and instructional support.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** All building websites will be expanded to include links to online resources for parents and students.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Strategy:** All students will read at/above grade level as measured by Developmental Reading Assessments and/or norm referenced tests through tech-supported instruction and inquiry based-learning strategies.

**MSIP Standard:** 9.1,9.2

**Persons Responsible:** Curr. Coors., Reading Teachers, Building Principals, Teachers

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district's computer paraprofessionals will collaborate with building teachers to provide instruction and support in inquiry based learning at all grade levels.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will continue to expand technology resources, including equipment, instructional software, and online resources within each building that meets the assessed needs of students and supports high levels of academic achievement.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will continue implementation of a web based management system of student performance using Curriculum Based Measurements (CBM's) so that online access will be available for all teachers and administrators.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** The district will continue to manage and report student progress to all stakeholders.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** The district will continue to use Acuity for all students in grades 2-8 and AimsWEB in grades K-3.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2014

6. **Strategy:** The district will provide access to alternative instructional programs and strategies such as high school credit recovery and dual credit options, distance learning, Missouri Options Programs and virtual schools.

**MSIP Standard:** 6.3,6.4,9.1,9.2

**Persons Responsible:** Curr. Coors., HS Admin., Teachers

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step :** The district will investigate the use of software programs for alternative instruction and credit recovery at the HS.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will assess the need for and explore options for distance learning resources and virtual school instruction as a means to provide alternative instructional programs.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will continue working with area colleges in developing appropriate dual credit options and articulation of course work.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** This district will continue offering the Missouri Options Programs as an alterntive means of earning a high school diploma with select high school students

**Date To Implement Action Step:** 08/16/2010

**Date of Completion:** 06/30/2014

7. **Strategy:** The district will keep all classroom sizes at or below the minimum MSIP standard to allow students to benefit from high quality instruction.

**MSIP Standard:** 1.1,2.1,5.2

**Persons Responsible:** Title I Coordinator, Elementary principals, and Superintendent

**Funding Source Name:** TITLE II.A

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 07/01/2014

1. **Action Step:** The district will utilize Title II-A monies to hire three teachers in Hubble elementary to implement class size reduction. This will be two kindergarten teachers and one first grade teacher.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 07/01/2014

2. **Objective:** The district will continue to meet or exceed the graduation goal of 85 percent(or as established by DESE).(J7-2)

**MSIP Standard:** 9.4,9.5

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	76.4%			Yes
2008 - 2009		85%		Yes
2009 - 2010			85%	Yes
2010 - 2011			85%	Yes
2011 - 2012			86%	N/A
2012 - 2013			87%	N/A

**Comments:** The district continues to exceed graduation rate. We will continue to monitor graduation rate as a district.

1. **Strategy:** Current information and longitudinal data will be collected on students in kindergarten through grade 12 for the purpose of identifying students at risk for not graduating.

**MSIP Standard:** 7.2,7.3,7.4,9.4,9.5,9.6,10.1

**Persons Responsible:** Curriculum/Assessment Coordinators, at-risk director, and principals

**Funding Source Name:** At-Risk Program, Local Funds, Title I

**Date to Implement Strategy:** 07/01/2007

**Date of Completion:** 06/30/2014

1. **Action Step:** Collect and review data through Acuity and the Locally Developed Assessment (LDA) scores, MAP scores, EOC scores, and DRA scores.

**Date To Implement Action Step:** 09/03/2007

**Date of Completion:** 09/03/2014

2. **Action Step:** Each building will implement Response to Intervention(RtI) strategies.

**Date To Implement Action Step:** 08/16/2007

**Date of Completion:** 05/16/2014

3. **Action Step:** Each building will continue with At-risk programming in identifying and assisting students that are at-risk of not graduating. Programs will be evaluated on a yearly basis.

**Date To Implement Action Step:** 07/01/2007

**Date of Completion:** 06/30/2014

3. **Objective:** The Marshfield R-1 School District will increase the percentage of students with IEPs inside the regular classroom at least 80% of the day to 60.50% by the end

of the 2011-12 school year.

School Year	MSIP Standard: 7.1,7.7		Progress Measure:		Target Met
	Baseline	Progress	Target	Target Met	
2007 - 2008	52.37%				No
2008 - 2009		55.00%			No
2009 - 2010		58.00%			No
2010 - 2011		60%			No
2011 - 2012			60.50		N/A

**Comments:** This objective will be monitored throughout the year by the director of special services as IEP teams make decisions about placements. The Stakeholders will meet to review the December 1 Core Data Report on a yearly basis. If progression is not met the Stakeholders will review the strategies and decide if adjustments need to be made to the implementation in order to meet the objective.

1. **Strategy:** Junior high special education teachers will provide instruction for students with disabilities in grades 6-8 by using the co-teaching model of instruction in the areas of communication arts and math. Comment continued: Teachers believe this will give students greater access to regular education and should raise MAP scores in math and communication arts. After researching literature, they learned that co-teaching will enhance access to the general ed. curriculum for special ed. students. Teachers also discovered high outcomes when co-teaching was implemented properly and when the general and special educators co-planned and taught the lessons and activities in the classroom. Teachers will receive professional development to increase their knowledge of implementation of this model. Fidelity of the implementation will be collected and examined.

**MSIP Standard:** 6.7,7.1

**Persons Responsible:** Melynda Van Note, Special Services Director and Jeff Curley, principal

**Funding Source Name:** Special Education Part B Entitlement, Local Funds

**Date to Implement Strategy:** 08/14/2009

**Date of Completion:** 05/20/2012

1. **Action Step:** 1. Select junior high personnel to plan and lead implementation of co-teaching. Include teachers and principals.

**Date To Implement Action Step:** 03/02/2009

**Date of Completion:** 05/15/2009

2. **Action Step:** 2. Teachers will participate in professional development opportunities including workshops, visits to other districts, and other classrooms inside the district at the high school building.

**Date To Implement Action Step:** 06/01/2009

**Date of Completion:** 12/01/2009

3. **Action Step:** 3. A parent meeting will be held to explain co-teaching.

**Date To Implement Action Step:** 08/16/2009

**Date of Completion:** 08/16/2009

4. **Action Step:** 4. Training will be held for selected general and special education teachers and principals before school starts.

**Date To Implement Action Step:** 08/14/2009

**Date of Completion:** 08/14/2009

5. **Action Step:** 5. Teachers will implement the co-teaching model of instruction and expand access to regular education to improve student instruction and achievement.

**Date To Implement Action Step:** 08/14/2009

**Date of Completion:** 05/20/2012

6. **Action Step:** 6. IMPLEMENTATION OF FIDELITY MEASURE: Quarterly observations will be conducted to determine whether co-teaching principles are being adhered to and evaluate problems.

**Date To Implement Action Step:** 10/05/2009

**Date of Completion:** 05/20/2012

7. **Action Step:** 7. IMPLEMENTATION OF FIDELITY MEASURE: Monthly teacher groups will meet to allow discussion. Problems will be discussed and advice, if needed, will be sought.

**Date To Implement Action Step:** 08/14/2009

**Date of Completion:** 05/20/2012

8. **Action Step:** 8. Reports of data collected and progress made will be given to the stakeholder groups twice yearly.

**Date To Implement Action Step:** 12/01/2009

**Date of Completion:** 05/20/2012

9. **Action Step:** IMPLEMENTATION OF FIDELITY MEASURE: Teachers will be surveyed anonymously on a quarterly basis. Items will include information on role of each teacher in development of lesson plans and teaching strategies.

**Date To Implement Action Step:** 10/01/2009

**Date of Completion:** 05/20/2012

10. **Action Step:** 10. Reports will made to DESE twice a year as required

**Date To Implement Action Step:** 11/01/2009

**Date of Completion:** 05/20/2012

11. **Action Step:** 11. STUDENT PROGRESS MONITOR: Conduct student grade checks every three weeks for disabled and non-disabled students in co-teaching classroom. Send grade these grade checks to parents.

**Date To Implement Action Step:** 09/04/2009

**Date of Completion:** 05/20/2012

4. **Objective:** The Marshfield R-1 School District will increase the percent of students with disabilities in grade 5 who score in the Advanced/Proficient levels on the MAP Communication Arts from 6.67% to 60% by the 2011-2012 School Year.

School Year	MSIP Standard: 6.3,6.4,7.1		Progress Measure:		Target Met
	Baseline	Progress	Target	Target Met	
2007 - 2008	6.67%				Yes
2008 - 2009		30.00%			No
2009 - 2010		50.00%			No
2010 - 2011		55.00%			N/A
2011 - 2012			60.00%		N/A

**Comments:** MAP data for the special education subgroup will be gathered yearly. The Stakeholder group will meet annually to evaluate data and determine the progress made toward the target by the grade five students. If the progress is not made or is insufficient to meet the progress targets, they will look at the strategies and make necessary changes. The goal of these changes will be to improve the progress toward the target.

1. **Strategy:** Implementation of the Wilson Reading Program for grades two through five. Comment continued: One teacher representative from each grade (2-5) researched the program and watched it demonstrated and feel it is the best intervention available. This system requires professional development for teachers so there is consistency in the method of presentation. The Wilson system will be implemented in Webster Elem. (grades 2-3) and Shook Elem. (grades 4-5) with those students struggling in the area of literacy with a focus on IEP students. Evidence Based: District personnel reviewed the literature available from Florida Center for Reading Research which gave Wilson a strong review. Their report from 2007 details that Wilson clearly addresses what has been determined as the important aspects of fluency and is consistent with findings reported by the National Reading Panel. FCRR collected data over a 2 year period with over 600 students involved and concluded that Wilson can be used effectively to close the gap in reading skills for struggling readers. Most research can be found on the following Website: [www.fcr.org/FCRRReports/PDF/Wilson\\_Fluency/](http://www.fcr.org/FCRRReports/PDF/Wilson_Fluency/). Our district is committed to implementing the Wilson Reading System with fidelity to ensure that it will be successful. Fidelity of implementation measures will be carefully collected and examined.

**MSIP Standard:** 6.3,6.4,6.7,7.1,7.7,9.2

**Persons Responsible:** Webster Elementary Principal and Melynda Van Note, Special Services Director

**Funding Source Name:** Special Education Elem. Ach.  
**Date to Implement Strategy:** 08/20/2009  
**Date of Completion:** 05/12/2012

1. **Action Step:** 1. Select teachers to receive training, focusing first on those who teach students with IEP's.  
**Date To Implement Action Step:** 08/20/2009  
**Date of Completion:** 08/25/2009
2. **Action Step:** 2. Contract with Wilson Reading System trainers/consultant to set dates for initial and follow-up trainings.  
**Date To Implement Action Step:** 08/26/2009  
**Date of Completion:** 09/01/2009
3. **Action Step:** 3. Order and purchase Wilson Reading System.  
**Date To Implement Action Step:** 09/01/2009  
**Date of Completion:** 09/01/2009
4. **Action Step:** 4. Hold trainings: 10 hours of WRS Introductory Workshop/Overview  
**Date To Implement Action Step:** 08/31/2009  
**Date of Completion:** 09/11/2009
5. **Action Step:** 5. Follow-up support through online membership to WRS.  
**Date To Implement Action Step:** 09/01/2009  
**Date of Completion:** 05/30/2010
6. **Action Step:** 6. IMPLEMENTATION FIDELITY MEASURE: Monthly meetings with teachers using WRS to discuss issues, data, implementation and instruction.  
**Date To Implement Action Step:** 10/01/2009  
**Date of Completion:** 05/12/2012
7. **Action Step:** 7. IMPLEMENTATION FIDELITY MEASURE: To ensure fidelity, WRS trainers will be contracted to visit and observe teachers/students.  
**Date To Implement Action Step:** 09/01/2009  
**Date of Completion:** 05/20/2012
8. **Action Step:** 8. Reports to DESE made as required (twice a year).  
**Date To Implement Action Step:** 11/01/2009  
**Date of Completion:** 05/12/2012
9. **Action Step:** 9. STUDENT PROGRESS MEASURE: Quarterly measures will be taken using AimsWEB and CBM's. Results will be sent to parents.  
**Date To Implement Action Step:** 10/01/2009  
**Date of Completion:** 05/12/2012
10. **Action Step:** 10. STUDENT PROGRESS MEASURE: Annually administer Stanford 10 to evaluate reading progress/achievement progress. Results will be given to parents.  
**Date To Implement Action Step:** 04/08/2010  
**Date of Completion:** 05/12/2012

5. **Objective:** The Marshfield R-1 School District will decrease the percent of students reading below grade-level by the 2013-14 school year. **MSIP Standard:** 9.1,9.2  
**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2011 - 2012	40%			N/A
2012 - 2013		20%		N/A
2013 - 2014			0%	N/A

**Comments:** Basic Reading Inventory(BRI) will be administered at least two times a year to gather yearly progress.

1. **Strategy:** The Marshfield School District will implement the Reading Horizons for grades 6-12.  
**MSIP Standard:** 9.2  
**Persons Responsible:** Keith White, At-Risk Coordinator, and Melynda Van Note, Director of Sp. Services  
**Funding Source Name:** At-Risk Program, Special Education Part B Entitlement  
**Date to Implement Strategy:** 07/01/2011  
**Date of Completion:** 06/30/2014

1. **Action Step:** Select teachers to receive training.  
**Date To Implement Action Step:** 07/13/2011  
**Date of Completion:** 12/15/2011
2. **Action Step:** Contract with Reading Horizons Programs' trainers/consultants to set dates for initial and follow-up trainings.  
**Date To Implement Action Step:** 07/01/2011  
**Date of Completion:** 09/15/2011
3. **Action Step:** Order and purchase Reading Horizon Program.  
**Date To Implement Action Step:** 07/01/2011  
**Date of Completion:** 12/08/2011
4. **Action Step:** Hold 12 hour trainings for Reading Horizon.  
**Date To Implement Action Step:** 08/08/2011  
**Date of Completion:** 09/09/2011
5. **Action Step:** Have follow-up webinar trainings.  
**Date To Implement Action Step:** 11/11/2011  
**Date of Completion:** 06/30/2014
6. **Action Step:** Implementation Fidelity Measure: To ensure fidelity, administrators will be observing lessons. Proper implementation is critical to insure those 2-5 year gains.  
**Date To Implement Action Step:** 09/06/2011  
**Date of Completion:** 06/30/2013
7. **Action Step:** Students progress will be measured at least 2 times a year using the Basic Reading Inventory(BRI)  
**Date To Implement Action Step:** 05/16/2012  
**Date of Completion:** 06/30/2013

6. **Objective:** Technology will be fully integrated into the curricula and instruction for all students by June 2015. **MSIP Standard:** 6.1,6.2,6.3,6.4,6.8,7.1,7.2,7.3  
**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	60%			Yes
2011 - 2012		70%		N/A
2012 - 2013		80%		N/A
2013 - 2014		90%		N/A

2014 - 2015

100%

N/A

**Comments: METSP Goals S1, S2. Progress Measures and Data Analysis: district curriculum guides, staff & student surveys, CSIP, annual reports to board of education on curriculum and student achievement.**

1. **Strategy:** Written curriculum for all subject areas will be updated to incorporate instructional strategies that use technology to engage learners in student-centered, collaborative, and inquiry-based instructional activities promoting research, communication, and problem solving skills.

**MSIP Standard:** 6.1,6.3,6.4

**Persons Responsible:** Curr. Coors., Tech. Coors., Building Principals, Teachers

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** As part of the district's curriculum revision process, technology enriched instructional strategies for all subject areas will be developed and included that promotes research, problem solving, and communication skills.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** As part of the district's curriculum revision process, strategies will be developed and included that help students acquire 21st century skills such as information and communication technology, media literacy, and workplace readiness.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will incorporate information technology literacy skills based on NET\*S for grades K-12 into the written curriculum.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Investigate and implement software and online resources to support written curriculum.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Utilize technology tools such as EAT Online, a collaborative share drive and SISK12 to provide staff with online access to curriculum guides for all subject areas.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** District curriculum will include activities and processes that use technology to support career and post-secondary planning.

**MSIP Standard:** 6.1,6.3,6.4

**Persons Responsible:** Curr. Coors., Tech. Coors., Building Principals, Teachers, Guidance Counselors

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will assess the need for expanded course offerings in JH and HS for workplace readiness skills related to technology literacy and will develop a plan for implementing.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** HS and JH students will continue to utilize online resources for interest inventories, career searches, college searches, etc. to assist with post-secondary planning.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Strategy:** A variety of technology resources will be used to deliver, monitor, and assess student achievement to provide immediate feedback and address various learner needs.

**MSIP Standard:** 6.1,6.2,6.3,6.4,7.1,7.2

**Persons Responsible:** Curr. Coors., Tech. Coors., Building Principals, Teachers

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continued use at the K-3 level of Aimsweb.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continued use and expansion of the use of Acuity in grades 2-8

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continued use and expansion of Clicker technology.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** The district will partaicipate in the OERI one-to one project to develope guidelines for establishing one-to-one classrooms.

**Date To Implement Action Step:** 08/01/2011

**Date of Completion:** 07/31/2013

7. **Objective:** The district will maintain the percentage of students who meet the technology literacy standards by the end of 8th grade at 100%, as measured by a local technology literacy assessment based on NETS\*S.

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	100%			Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments: METSP Goal S2. Progress Measures and Data Analysis: NETS\*S, technology performance assessment, student surveys, Census of Technology**

1. **Strategy:** The district will revise the written curriculum to include the NETS\*S standards and achievement rubrics for grades K-12.

**MSIP Standard:** 6.1,6.4,6.8

**Persons Responsible:** Curr. Coors., Tech. Coors., Building Principals, Teachers

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Incorporate informational technology literacy skills based on NETS\*S and rubrics for students, grades K-12 into the written curriculum.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will continue to use Dance Mat Typing from BBC keyboarding software beginning in grades 2-3.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Students will continue to use software such as MS Office w/Learning Essentials, Photoshop, Illustrator, Kidspiration, etc. for publishing and communication.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will develop and implement assessments for technology competency based on NETS\*S (National Educational Technology Standards for Students) rubrics at grades K-8.

**MSIP Standard:** 6.1,6.4,6.8

**Persons Responsible:** Teachers, Tech. Coors., Curr. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Utilize the NETS\*S achievement rubric to guide and monitor student technology literacy.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** As part of the curriculum revision process the district will adopt and implement a formal technology literacy assessment to be given at the end of grades

K-8.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

8. **Objective:** The district will continue to meet or exceed attendance rate as indicated in the Adequate Yearly Progress Report.

**MSIP Standard:** 6.5,6.6,8.11

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	93%			Yes
2008 - 2009		93%		Yes
2009 - 2010			93%	Yes
2010 - 2011			94%	Yes
2011 - 2012			94%	N/A
2012 - 2013			95%	N/A
2013 - 2014			95%	N/A

**Comments: The district has met or exceeded the attendance rate since 2005. The 2010 indicator was met at 95.3%.**

1. **Strategy:** The district will provide a safe environment that is an orderly and positive climate for our students to encourage high attendance and high achievement.

**MSIP Standard:** 6.5,6.6

**Persons Responsible:** Superintendent, Ass't Superintendent, principals, counselors, and teachers

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 09/01/2010

**Date of Completion:** 05/20/2014

1. **Action Step:** Each building will provide incentives and rewards for good attendance.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

2. **Action Step:** Teachers will take attendance at the beginning of the day and the beginning of each period.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

3. **Action Step:** The counselors and other staff members will counsel with students who have excessive absences to determine possible reasons.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

4. **Action Step:** The high school will implement A+ attendance standards for students.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

5. **Action Step:** The parents of absent students will get a daily call to determine the reason for the absence.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/20/2014

9. **Objective:** All district staff members will collaborate with each other to provide a smooth transition for students as they move from one building to another which will improve achievement as measured by district AYP.

**MSIP Standard:** 6.5

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	67.4%CA/63.3% MTH			No
2010 - 2011		75.5%CA.72.5%Mth		No
2011 - 2012			83.7%CA/81.7%Mth	N/A
2012 - 2013			91.8%CA/90.8%Mth	N/A
2013 - 2014			100%CA/100%Mth	N/A

**Comments: The district will continue to strive to meet AYP by using proficiency target, growth model, confidence level, safe harbor or confidence level for safe harbor.**

1. **Strategy:** The District staff will provide opportunities for students to have a smooth transition into the next building for the purpose of developing a positive climate that focuses on student achievement and prepare students for a positive school experience

**MSIP Standard:** 6.4

**Persons Responsible:** Building principals, counselors and classroom teachers

**Funding Source Name:** Local Funds, Title I

**Date to Implement Strategy:** 08/04/2009

**Date of Completion:** 05/21/2014

1. **Action Step:** Interventions that a student has received in one building will be carried over to the next building to ensure continuity.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2014

2. **Action Step:** Each student will be given the opportunity to visit the building of attendance for the preceding year in the spring for the purpose of touring and

gathering information from the principals regarding the expectations of the specific school building.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2014

2. **Goal:** Recruit, attract, develop, and retain highly qualified staff to carry out the LEA (local educational agency)/District mission, goals, and objectives.

1. **Objective:** The Marshfield School District will ensure that 100% of all staff, including teachers and paraprofessionals, will meet the highly qualified criteria as determined by NCLB by the end of the 2011-12 School year and subsequent years following.

**MSIP Standard:** 3.1,3.2,4.1,4.2,4.3,5.1

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	100%			No
2008 - 2009	100%			No
2009 - 2010		100%	100%	No
2010 - 2011			100%	Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments:** The goal is that all staff has appropriate cert, to meet NCLB standards. This will be monitored by principals in the hiring and eval. process. We are committed to be 100% HQ and will implement the appropriate strategies to accomplish this. The principals will recognize the reasons we are not 100% HQ. The reasons are a limited applicant pool, errors in the core data reporting of class assign's, and special educators who teach a self contained class but are not HQ in that core academic area.

1. **Strategy:** All principals will be informed of NCLB standards when hiring staff.

**MSIP Standard:** 3.1,3.2,4.3,5.1

**Persons Responsible:** Building principals

**Funding Source Name:** TITLE IIA, Local Funds, Title I

**Date to Implement Strategy:** 08/01/2008

**Date of Completion:** 06/01/2012

1. **Action Step:** All prospective staff will go through the application process that will include screening for NCLB standards.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/15/2012

2. **Action Step:** Building principals will evaluate staff to monitor ongoing certification requirements.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/15/2012

2. **Strategy:** The Marshfield R-1 School District will retain teachers who are Highly Qualified in order to meet NCLB standards and meet AYP.

**MSIP Standard:** 5.1,6.7,7.7

**Persons Responsible:** Building principals, assistant superintendent, superintendent

**Funding Source Name:** TITLE IIA, Local Funds, Title I

**Date to Implement Strategy:** 08/02/2010

**Date of Completion:** 06/01/2012

1. **Action Step:** The building principals will review teachers' credentials and experiences annually to identify those who are HQ.

**Date To Implement Action Step:** 08/02/2010

**Date of Completion:** 08/02/2014

3. **Strategy:** The district will insure that all the staff members who make teacher course assignments are aware of the HQT requirements prior to assigning courses.

**MSIP Standard:** 3.2,5.1,6.7

**Persons Responsible:** Principals, tech dir, core data staff, assist super, special services director, and fed prog. coord.

**Funding Source Name:** TITLE IIA, Local Funds, Title I

**Date to Implement Strategy:** 08/04/2009

**Date of Completion:** 06/01/2012

1. **Action Step:** At the beginning of each year, building principals will review each class and teacher assigned to determine that the course is being taught by a highly qualified teacher.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2013

2. **Action Step:** The core data entry personnel will receive inservice on coding and teacher assignments to ensure that the certification is coded correctly in MOSIS

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2013

4. **Strategy:** The Marshfield R-1 School District teachers and paraprofessionals will be informed of HQT requirements and will be assisted in gaining information on becoming highly qualified.

**MSIP Standard:** 5.1

**Persons Responsible:** Building principals, ass't superin., Sp. services Dir., and Fed. Pro. Coord.

**Funding Source Name:** TITLE IIA, Local Funds

**Date to Implement Strategy:** 08/04/2009

**Date of Completion:** 06/01/2012

1. **Action Step:** Building principals will be given a list of courses each fall detailing which courses are not being taught by highly qualified teachers for review.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2013

2. **Action Step:** Building principals will counsel with each teacher who is not HQT and offer ways to become HQT by implementing high quality professional development, HOUSSE forms, or taking a PRAXIS.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2013

3. **Action Step:** Title II-A funds, PD funding and local funding will be accessed to help district teachers to become HQT.

**Date To Implement Action Step:** 08/04/2009

**Date of Completion:** 05/21/2013

4. **Action Step:** All district teachers will complete a Professional Improvement Plan(PIP) and receive feedback from the building principal regarding this.

**Date To Implement Action Step:** 08/17/2011

**Date of Completion:** 06/15/2014

5. **Strategy:** The Marshfield School District will design and continually update a screening tool to ensure that all teaching vacancies are filled by teachers who are highly qualified as a part of the hiring process.

**MSIP Standard:** 5.1

**Persons Responsible:** Superin., Ass't superin, and principals

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/04/2010

**Date of Completion:** 06/02/2012

1. **Action Step:** If teaching applicants are in the process of becoming highly qualified, they will be given a deadline and they must submit a plan detailing how this will be accomplished in a timely manner before they are hired.

**Date To Implement Action Step:** 08/04/2011

**Date of Completion:** 10/04/2012

2. **Action Step:** All teaching applications will contain a section in which the applicant will detail their certifications and list the courses they are highly qualified to teach.

**Date To Implement Action Step:** 08/04/2011

**Date of Completion:** 10/04/2013

6. **Strategy:** The Marshfield R-1 School District will ensure that poor and minority children are not taught at higher rates than other children by inexperienced, unqualified or out-of-field teachers.

**MSIP Standard:** 5.1

**Persons Responsible:** Building principals and Federal Programs Coordinator

**Funding Source Name:** TITLE II.A, Local Funds

**Date to Implement Strategy:** 11/01/2010

**Date of Completion:** 06/01/2012

1. **Action Step:** The school district will carefully monitor the poor and minority children and look at the classes they have and the teachers who are teaching the classes at the beginning of school year and at the start of second semester.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

2. **Action Step:** The school district will assign poor and minority children to those classes that are taught by highly qualified teachers at the beginning of the school year by using a free and reduced lunch list and information in SIS K12.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

7. **Strategy:** The Marshfield School district will reimburse teachers/paraprofessionals for passing the Praxis, will fill out the HOUSSE forms for teachers, and reimburse teachers for taking and passing college courses all in the effort to enable teachers to become highly qualified and to reach the goal of 100% Highly Qualified for the school district.

**MSIP Standard:** 5.1

**Persons Responsible:** Building principals, Supt., Ass't Supt. and Fed. PR. Coor,

**Funding Source Name:** TITLE II.A, Local Funds

**Date to Implement Strategy:** 11/01/2010

**Date of Completion:** 06/01/2012

1. **Action Step:** The Marshfield School District will assist teachers/paraprofessionals in choosing the correct Praxis and schedule the time it should be taken to become highly qualified.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

2. **Action Step:** The Marshfield School District will identify those teachers/paraprofessionals who are not highly qualified and direct them to take a Praxis.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

3. **Action Step:** The Marshfield School District will identify those teachers who need to take college courses to become highly qualified and help with the enrollment and scheduling of those classes at a local university.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

4. **Action Step:** The Federal Programs Coordinator, along with building principals, will complete the HOUSSE form for those teachers who can become highly qualified by filling out this form.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

8. **Strategy:** Administrators will attract highly qualified teachers by attending the career days/job fairs at state and private universities.

**MSIP Standard:** 4.3,5.1

**Persons Responsible:** Building administrators and central office administrators

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 11/01/2010

**Date of Completion:** 06/01/2012

1. **Action Step:** When attending career days/job fairs the school district employees will distribute folders to applicants that detail information about the school, professional development opportunities, salaries, and community in order to attract the best candidates.

**Date To Implement Action Step:** 11/01/2010

**Date of Completion:** 06/01/2012

2. **Objective:** Marshfield R-1 School District will provide ongoing and high quality Professional Development to improve instructional delivery for all staff. **MSIP Standard:** 6.3,6.7 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	80%			Yes
2008 - 2009		100%		Yes
2009 - 2010		100%		Yes
2010 - 2011			100%	Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments:** The district will continue to provide 100% participation. Progress will be monitored by measuring teacher participation in professional development activities. All PD activities will be evaluated by staff. The PD committee will also develop ways to assist teachers to become HQT in the district which will help the district in meeting AYP.

1. **Strategy:** A staff elected Professional Development Committee will coordinate and direct professional development activities. There will be a written procedural plan for development which will include goals, objectives, evaluation criteria, policies and procedures.

**MSIP Standard:** 6.7

**Persons Responsible:** Professional Development Committee and building principals

**Funding Source Name:** TITLE II.A, Local Funds, Basic Formula - State Monies, Title I

**Date to Implement Strategy:** 08/01/2008

**Date of Completion:** 05/13/2014

1. **Action Step:** The Professional Development Committee will receive up to 1% of the district's current year basic formula apportionments based upon superintendent discretion.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/15/2014

2. **Action Step:** A Needs Assessment will be conducted by the Professional Development Committee that is based upon staff input, student data, and other pertinent information.

**Date To Implement Action Step:** 08/01/2009

**Date of Completion:** 05/13/2014

3. **Action Step:** Title I and Title II-A funds will also be used to enhance staff development opportunities and planned activities.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/13/2014

4. **Action Step:** The PDC will provide resources for a mentor/mentee program.

**Date To Implement Action Step:** 08/02/2008

**Date of Completion:** 05/13/2014

5. **Action Step:** K-5 teachers will receive training in comprehensive literacy by Brenda Owens

**Date To Implement Action Step:** 09/16/2011

**Date of Completion:** 05/13/2012

6. **Action Step:** District professional development will also be implemented when necessary to ensure that all teachers become HQT.

**Date To Implement Action Step:** 08/04/2010

**Date of Completion:** 05/21/2014

2. **Strategy:** The district will utilize the Marshfield Academic Team(MAT) to help guide activities on professional development days as well as development other professional activities geared toward curriculum.

**MSIP Standard:** 6.1,6.3,6.7

**Persons Responsible:** Curriculum Coordinators, Superintendent, Asst. Superintendent, and principals

**Funding Source Name:** TITLE II.A, Local Funds, Title I

**Date to Implement Strategy:** 08/15/2009

**Date of Completion:** 05/20/2013

1. **Action Step:** The Marshfield Academic Team will meet on a monthly basis to determine district professional development needs to meet curriculum goals.

**Date To Implement Action Step:** 08/16/2009

**Date of Completion:** 05/21/2014

2. **Action Step:** The district will train a comprehensive literacy coach they can provide quality professional development to teachers K-12.

**Date To Implement Action Step:** 09/01/2010

**Date of Completion:** 05/21/2014

3. **Strategy:** The Marshfield R-1 School District will have a mentoring program for all new teachers and new teachers to the district.

**MSIP Standard:** 6.7

**Persons Responsible:** Mentoring chairperson, building principals, assistant superintendent, and superintendent

**Funding Source Name:**

**Date to Implement Strategy:** 08/04/2009

**Date of Completion:** 08/04/2014

1. **Action Step:** The Marshfield School District will have a two day New Teacher Academy for all new teachers to the district for the purpose of sharing district goals and objectives as well of other pertinent information.

**Date To Implement Action Step:** 08/04/2008

**Date of Completion:** 08/15/2014

2. **Action Step:** All first year teachers to the district will have a mentor teacher. They will have regularly scheduled meetings to discuss goals for the year.

**Date To Implement Action Step:** 08/04/2008

**Date of Completion:** 08/15/2012

3. **Action Step:** All new teachers to the district, but not first year teachers, will have a buddy teacher to help with the transition from another district to the Marshfield School District.

**Date To Implement Action Step:** 08/04/2008

**Date of Completion:** 08/14/2014

4. **Action Step:** There will be a mentoring chairperson who will monitor first year teachers and mentor teachers.

**Date To Implement Action Step:** 08/04/2008

**Date of Completion:** 08/15/2014

5. **Action Step:** Each building principal will address mentoring needs on a monthly basis.

**Date To Implement Action Step:** 09/01/2011

**Date of Completion:** 06/15/2014

3. **Objective:** The district will provide professional development opportunities for teachers and administrators to integrate technology into teaching and learning.

**MSIP**

**Standard:** 6.3,6.4,6.7,6.8

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	13.5%			Yes
2011 - 2012		25%		N/A
2012 - 2013		50%		N/A
2013 - 2014			75%	N/A

**Comments :** METSP Goals T1, TS1. Progress Measures and Data Analysis: Census of Technology, annual teacher and staff surveys, annual technology program reports, technology training evaluations, PDC/PLC report data

1. **Strategy:** The district will provide professional development that promotes differentiated learning through the use of technology that will sustain and allow for growth in technology integration.

**MSIP Standard:** 6.3,6.4,6.7,6.8

**Persons Responsible:** Asst. Superintendent, Curr. Coors., Tech. Coors., Comp. Para.

**Funding Source Name:** Prop C, Title I, TITLE II.A, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Consider additional options for training times other than during the school day such as early release days, after school, evening, and summer.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

- 2. **Action Step:** Evaluate effectiveness of current technology training and continue utilization of a training needs survey to help drive professional development.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 3. **Action Step:** Provide training on technology integration for inquiry-based learning.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 4. **Action Step:** Offer administrators training on new instructional technologies.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 5. **Action Step:** Develop and provide online tutorials for specific technology skills, and utilize web-based training through online resources such as eLearning for Educators in Missouri and Microsoft in Education.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 6. **Action Step:** Utilize training offered by outside organizations such as MOREnet, SuccessLink, etc.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 7. **Action Step:** Utilize teachers with advanced technology skills as trainers and mentors for other teachers.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015

4. **Objective:** All teachers and students will have access to educational technology that supports high quality instruction. **MSIP Standard:** 6.1,6.4,6.7,6.8,7.1,7.2,7.3,7.4 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	80%			N/A
2011 - 2012		85%		N/A
2012 - 2013		95%		N/A
2013 - 2014			100%	N/A

**Comments: METSP Goals T1, R1. Progress Measures and Data Analysis: Census of Technology, annual technology program report, technology inventory data, TC data, network analysis data, staff and student surveys**

- 1. **Strategy:** Up-to-date technology tools and resources will be readily available to support curriculum objectives.  
**MSIP Standard:** 6.1,6.4,6.7,6.8,7.1,7.2,7.3,7.4  
**Persons Responsible:** Curr. Coors., District Admin., Tech. Coors., District Tech. Comm.  
**Funding Source Name:** Prop C, Basic Formula - Stabilization Funds, Local Funds, Title I, Basic Formula - Classroom Trust Fund  
**Date to Implement Strategy:** 07/01/2010  
**Date of Completion:** 06/30/2015

- 1. **Action Step:** Review and evaluate the current schedule for adding or replacing technology.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 2. **Action Step:** Implement a four-year computer replacement cycle.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 3. **Action Step:** Continue to use low cost solutions to increase number of Internet connected, multimedia computers available for student use (NComputing, mini notebooks, mobile laptop carts)  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 4. **Action Step:** Each school will have at least one current Internet connected, multimedia equipped computer lab with grade level specific instructional software.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 5. **Action Step:** Investigate providing access to instructional media through video streaming sources and cable TV.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 6. **Action Step:** Every district computer will have MS Office Pro Suite with Learning Essentials  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 7. **Action Step:** All teachers will have access to the district's GroupWise server to collaborate with other staff schedules through GroupWise calendars, and to facilitate instruction.  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 8. **Action Step:** Continue adding technology tools at each grade level (computers, interactive boards, projectors, instructional software, etc.).  
**Date To Implement Action Step:** 07/01/2010  
**Date of Completion:** 06/30/2015
- 9. **Action Step:** Students will be provided Ipad technology in the classrooms as money becomes available to support this.  
**Date To Implement Action Step:** 09/01/2011  
**Date of Completion:** 06/14/2014
- 10. **Action Step:** Reading Horizons technology will be provided at the secondary level.  
**Date To Implement Action Step:** 09/01/2011  
**Date of Completion:** 06/14/2014

5. **Objective:** Staff will improve their level of proficiency in using technology. **MSIP Standard:** 6.4,6.7,6.8 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	70%			N/A
2011 - 2012		75%		N/A
2012 - 2013		80%		N/A
2013 - 2014			85%	N/A

**Comments: METSP Goal T2. Progress Measures and Data Analysis: Census of Technology, staff surveys, local skills assessment, NETS\*T**

- 1. **Strategy:** The district will provide professional development for administrators, teachers and support staff that result in technology proficiency.  
**MSIP Standard:** 6.4,6.7,6.8

**Persons Responsible:** Asst. Superintendent, Curr. Coors., Tech. Coors., Comp. Para.

**Funding Source Name:** Prop C, Title I, TITLE II.A, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Consider additional options for training times other than during the school day such as early release days, after school, evening, and summer.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Include technology proficiency in the district's Staff Needs Assessment and implement a computer-based skills assessment to help drive professional development.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Investigate establishing minimum requirements for professional development for technology proficiency that is aligned with NETS for teachers and administrators, and provide a tiered technology training program with levels from basic skills to advanced integration.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Evaluate the effectiveness of current technology training.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Investigate the development of and provide online tutorials for specific technology skills, and utilize web-based training through online resources such as eLearning for Educators in Missouri and Microsoft in Education.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

6. **Action Step:** Utilize training offered by outside organizations (MOREnet and SuccessLink)

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

7. **Action Step:** Teachers will be offered Ipad training as this technology becomes available in the classrooms.

**Date To Implement Action Step:** 09/01/2011

**Date of Completion:** 06/13/2014

3. **Goal:** Provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

1. **Objective:** The Marshfield School District will strive to ensure that all resources, support services, and facilities meet or exceed MSIP standards.

**MSIP Standard:** 8.2,8.11,8.12,8.14,8.15

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2008 - 2009	95%			Yes
2009 - 2010		100%		Yes
2010 - 2011			100%	Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments: We will monitor the district using the Report Writing Form to make sure we meet MSIP standards in these areas. this will be measured by percent compliance in compliance with these standards.**

1. **Strategy:** The district will develop a long range building plan to address future and needed improvements as required by MSIP

**MSIP Standard:** 6.6,8.5,8.11,8.15

**Persons Responsible:** Superintendent, Principals, School Board, and Assistant Superintendent

**Funding Source Name:** Local Funds, Title I

**Date to Implement Strategy:** 07/01/2008

**Date of Completion:** 05/19/2014

1. **Action Step:** The district will continue to explore the feasibility of recommendations given by the architect. The board of education will survey the district patrons regarding future building plans. J7-6

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

2. **Action Step:** The district administrators will regularly monitor each building for adequate size, safety and cleanliness. District personnel will also maintain a healthy environment in each building.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/13/2014

3. **Action Step:** The assistant superintendent will provide for adequate and safe transportation for students.

**Date To Implement Action Step:** 08/01/2008

**Date of Completion:** 05/19/2014

2. **Strategy:** The district will evaluate its library media centers(LMC) and resources according to criteria outlined in the State's library media standards publication.

**MSIP Standard:** 6.4,6.8

**Persons Responsible:** Building librarians, principals, superintendent

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 07/01/2008

**Date of Completion:** 06/30/2014

1. **Action Step:** The district will continue to update the LMC resource collection to ensure resources are available in sufficient quantity and quality to support, enhance, and enrich curriculum and promote recreational fiction and non-fiction reading.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

2. **Action Step:** The LMC in each building, based on LMC state standards, will subscribe to sufficient electronic resources and provide computer access that meets basic levels and strive towards excellence.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

3. **Action Step:** The LMC personnel will collaborate with the staff, academic team and technology committees to integrate LMC resources and information literacy skills into the curriculum

**Date To Implement Action Step:** 07/03/2008

**Date of Completion:** 06/30/2014

4. **Action Step:** LMC staff will annually review and implement appropriate documentation and improvement plans to comply with the current Missouri School

Improvement Plan (MSIP) standards.

**Date To Implement Action Step:** 07/01/2007

**Date of Completion:** 07/01/2014

3. **Strategy:** The district will ensure all classrooms meet minimum standards regarding class size.

**MSIP Standard:** 6.6,8.10,8.5,8.15

**Persons Responsible:** Superintendent, building principals

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 07/01/2007

**Date of Completion:** 06/30/2014

1. **Action Step:** The district will develop a facilities development plan that guides decision-making addressing improvements and maintenance of current facilities.

**Date To Implement Action Step:** 07/01/2007

**Date of Completion:** 06/30/2014

2. **Action Step:** The Marshfield Board of Education will solicit community input regarding facility construction by providing community forums. J7-6

**Date To Implement Action Step:** 07/01/2007

**Date of Completion:** 06/30/2014

4. **Strategy:** The district Health Services will provide an optimal health program to increase the average daily attendance of the district's students.

**MSIP Standard:** 8.5,8.12,8.15

**Persons Responsible:** Superintendent, Head Nurse, building nurses, building principals

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 07/01/2008

**Date of Completion:** 06/30/2014

1. **Action Step:** Health Services will provide health education both in the classroom and during each individual visit by students to the nurses' office. The emphasis on hygiene, self-care, and prompt attention to health concerns will be reflected in higher average daily attendance of students.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

2. **Action Step:** The district will ensure that Health screenings, referrals, and attention to local health issues will help with early detection and subsequent intervention strategies. This will lead to lower absenteeism and higher daily attendance.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

3. **Action Step:** The district will meet or exceed goals and guidelines that reflect s.2507 Child Nutrition and WIC Reauthorization Act of 2004.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

4. **Action Step:** The district will follow the suggested federal and state guidelines in developing and maintaining a wellness policy for all students and staff members.

**Date To Implement Action Step:** 07/01/2008

**Date of Completion:** 06/30/2014

5. **Action Step:** The district will implement a weekend Backpack Program for all the elementary school students to help maintain nutrition for students who are disadvantaged.

**Date To Implement Action Step:** 09/02/2006

**Date of Completion:** 05/30/2014

2. **Objective:** All teachers and students will have instructional resources and equipment to support and extend all curriculums.

**MSIP Standard:**

6.2,6.3,6.4,6.8,7.1,7.2,7.3,7.4,7.5,7.6

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	60%			Yes
2011 - 2012		70%		N/A
2012 - 2013		80%		N/A
2013 - 2014			90%	N/A

**Comments: METSP Goals S1, T1, A2, R1, TS1. Pro gress Measures: Census of Technology, staff and student surveys, annual tech program report, hardware, software, & textbook inventories, MSIP AQ, TCO data, tech budget data, Destiny library system data, email/Telco system data, network utilization data**

1. **Strategy:** The district will ensure equitable access to a broad range of technology resources for all students and staff to support differentiated instruction, 21st Century Skills, assistive technology needs, and alternative technology learning systems.

**MSIP Standard:** 6.2,6.3,6.4,6.8,7.1,7.2,7.3,7.4,7.5,7.6

**Persons Responsible:** District Admin., Tech. Coors.

**Funding Source Name:** Prop C, Title I, Special Education Early Childhood - ARRA, Basic Formula - State Monies, TITLE II.D, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to provide Internet and LAN connected computers in each media center as well as at least one separate computer lab in each building.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to increase the number of computers available to students in the classroom through additional NComputing devices, explore feasibility of mobile laptops on a cart that can be shared, continue class scheduling options in secondary grades that make optimum use of classrooms with computers.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to provide a computer to each teacher, administrative staff member, and support staff members as needed.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Develop a four-year computer replacement cycle that ensures systematic and timely deployment of the new computers.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Continue to install interactive white boards, projectors, in all classrooms K-12 and provide other multimedia resources (digital cameras, camcorders, scanners, document cameras, mobile projectors and computers) to be shared by classrooms in each school.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

6. **Action Step:** Continue to add curriculum based software to support instruction at all grade levels.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

7. **Action Step:** Continue to provide assistive technology resources as required by special needs students and staff.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

8. **Action Step:** Continue to provide access to online resources available through MOREnet (eThemes, EBSCOhost, Newsbank, Learning Express Library, Gale Discovering Collection, etc.).

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

9. **Action Step:** Investigate providing access to video streaming sources for on-demand video resources to all schools.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

10. **Action Step:** Implement Microsoft Learning Essentials add-in module for Microsoft Office at all grade levels.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

11. **Action Step:** The district will implement district-wide wireless network connections.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

12. **Action Step:** The district will investigate the feasibility of moving to a 1:1 technology learning environment.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** Appropriate technology tools will be used for collecting, analyzing, and reporting data to determine the district instructional and administrative needs and to assess and monitor the progress made toward meeting the district's comprehensive school improvement plan.

**MSIP Standard:** 6.2,6.3,6.4,8.1,8.7

**Persons Responsible:** District Admin., Tech. Coors.

**Funding Source Name:** Prop C, Title I, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to utilize online reporting from DESE for student achievement reporting and analysis.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Develop local online surveys of students, staff, and parents to determine needs and progress in meeting the district's CSIP and technology plan and provide appropriate access for administrative staff and faculty to the district's intranet site for viewing reports and collaborating on gathered data.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Utilize DESE's ePeGS online system to annually update the progress made toward meeting the district's comprehensive school improvement and technology plan and provide view access to staff as appropriate.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Strategy:** The district will continue to identify, establish or update and support standards for essential hardware, software, infrastructure, and connectivity to support high quality instruction and high level academic performance throughout the district.

**MSIP Standard:** 6.3,6.4,6.6,6.8,7.1,7.2,7.3,7.4,7.5,8.1

**Persons Responsible:** District Admin., Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to analyze Internet connection bandwidth and infrastructure requirements annually and update as required (servers, switches, wireless equipment, security, Internet content filtering, and other system software and resources).

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Each building technology committee will establish a basic technology resource standard for each classroom.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to provide sufficient electrical and data capacity in administrative and instructional areas.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Continue to provide network printers as needed to maintain sufficient printing capacity.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Strategy:** The district will maintain infrastructure and services including LAN,WAN ,Extranet connectivity, Internet connectivity, that is robust, reliable, and secure to support and improve all instructional and administrative processes.

**MSIP Standard:** 6.3,6.4,6.8,7.1,7.2,7.3,7.4,8.10,8.5,8.11

**Persons Responsible:** Tech. Coors., Tech. Dept. Staff

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to annually analyze Internet connection bandwidth and infrastructure requirements and update servers, switches, wireless equipment, security, Internet content filtering, and other system software and resources as required.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to provide leased point-to-point multimegabit WAN bandwidth from Shook Elementary to the Junior High School and add to leased services as needed to include future locations.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to provide digital and analog telephone service, including long distance service to support the district's telecommunication requirements.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Continue to provide cellular phone service to personnel as needed.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Objective:** By June 2014, at least 95% of staff and students will indicate appropriate and safe use of technology tools and resources that promote personal, academic, and career needs as measured by MSIP AQ and local surveys. **MSIP Standard:** 6.4,6.7,6.8,7.1,7.2,7.3,7.4,7.5,7.6,8.1,8.10,8.2 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	70%			Yes
2011 - 2012		85%		N/A
2012 - 2013		90%		N/A
2013 - 2014			95%	N/A

**Comments :** METSP Goals S1, S2, T1, T2, A2, R1, TS1, Pro gress Measures: MSIP Advanced Questionnaire, staff and student surveys, staff and student AUPs, network utilization and content filtering data

1. **Strategy:** The district will use the MSIP Advanced Questionnaire along with a local survey conducted annually to assess the appropriate and safe use of technology resources by students and staff including needs for access to appropriate technology and training in the appropriate and safe use of technology.

**MSIP Standard:** 8.10,8.11

**Persons Responsible:** Tech. Director, Bldg. & District Tech. Committees

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** A technology survey component will be developed and included in the districtwide comprehensive CSIP survey that will be conducted annually.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will continue to establish and update technology policies and procedures to ensure the effective and safe use of technology resources including but not limited to acceptable use policies for students, staff, and guests, network security, Internet filtering, disaster recovery, security for mobile devices, equipment replacement cycle, technical support procedures, copyright and software licensing, student and staff literacy standards.

**MSIP Standard:** 6.4,6.7,6.8,7.1,7.2,7.3,7.4,7.5,7.6,8.1,8.10,8.2

**Persons Responsible:** District Admin., Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** All current policies and procedures related to technology use will be reviewed annually and updated as required.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** A security policy for the use of mobile computing devices will be developed and implemented.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** NETS for Students, Teachers and Administrators will continue to be the standard for technology literacy as adopted by the Board of Education.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** All students, K-12, will receive instruction on safe and proper technology use as indicated in the district's Acceptable Use Policy at the beginning of each school year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Each building or department will instruct its staff on safe and proper technology use at the beginning of each school year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Strategy:** The district will adopt and implement an online safety curriculum for all students, K-12

**MSIP Standard:** 6.1,6.3,6.4,6.5,6.6,6.7,8.3,8.4

**Persons Responsible:** Curr. Coors., Tech. Coors., Comp. Para., Teaching Staff

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Consider NetSmartz curriculum (or equivalent) to instruct students about online safety and contact MOREnet about training for staff.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Consider utilizing video resources from M.U.S.I.C. on cyber-bullying and other online safety issues to instruct students and staff each year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Objective:** Annually the district will provide adequate and effective technical and instructional support for technology users. **MSIP Standard:** 6.3,6.4,6.5,6.7,7.1,7.2,7.3,7.4,8.10,8.5

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	75%			N/A
2011 - 2012		80%		N/A
2012 - 2013		90%		N/A
2013 - 2014			100%	N/A

**Comments:** METSP Goals S1, T1, A2, R1, TS1. Pro gress Measures: Census of Technology, technology help desk statistics reports, staff and student surveys

1. **Strategy:** The district will continue to provide adequate technical support through district technical personnel and outside vendor support.

**MSIP Standard:** 6.4,7.1,7.2,7.3,7.4,8.10,8.5

**Persons Responsible:** Tech. Coors.

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will hire full time technical staff.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will utilize outside local vendors for infrastructure and equipment deployment as needed.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will expand its instructional technology support and assistance to teachers in the integration of technology for all grade levels through qualified

district personnel and outside instructional support services.

**MSIP Standard:** 6.3,6.4,6.5,6.7,7.1,7.2,7.3,7.4

**Persons Responsible:** Asst. Superintendent, Curr. Coors., CFO, Tech. Staff

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Explore the possibility of providing a full time Instructional Technology Specialist for the district.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to send teachers and tech support staff to MOREnet Technology conferences and other conferences each year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Utilize MOREnet along with equipment vendors as resources to deliver training and ongoing support in the use of technology in the classroom.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Objective:** Continue the use of integrated data management systems for administrative functions including but not limited to student information, attendance, grading system, library catalog, transportation, financial accounting system; update annually as needed. **MSIP Standard:** 6.3,6.4,6.5,6.6,6.8,7.5,8.5,8.6,8.7,8.9,8.12,8.13

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	75%			N/A
2011 - 2012		85%		N/A
2012 - 2013		95%		N/A
2013 - 2014			100%	N/A

**Comments: METSP Goals S1, T1, A2, R1, TS1. Pro gress Measures: Census of Technology, SISK12 and SISFin reports, Destiny library system reports, annual tec program report to board of education**

1. **Strategy:** The district will continue to use an integrated student information management system (for demographic information, grades, attendance, discipline, medical, etc.) that provides secure web and LAN access to approved staff as well as access to parents through a secure parent portal.

**MSIP Standard:** 6.3,6.4,6.5,6.6,7.5,8.7,8.8,8.9,8.12,8.13

**Persons Responsible:** Supt, Student Data Coordinator, Tech. Staff

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to use SISK12 web-based student records management system providing an improved parent portal and out of district network access for staff.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to provide appropriate staff training in web-based SISK12 program.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to provide information and support to parents on how to use the SISK12 web-based parent portal.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** An effective and updated online library catalog system will be available as a shared resource for staff and students in each school, grades K-12.

**MSIP Standard:** 6.8,8.7,8.8,8.9

**Persons Responsible:** Curr. Coors., Media Specialists, Tech. Staff

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to use Destiny library catalog system in all schools.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Strategy:** The district will continue to use and update (as needed) the SISFin integrated financial accounting system, making it accessible by all approved staff through the district's network.

**MSIP Standard:** 8.5,8.6,8.7,8.9

**Persons Responsible:** Supt, Accounting Staff, Tech. Staff

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** In addition to the continued use of the current SISFin program, the district will consider implementing an online employment application processing program.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Strategy:** The district will investigate an online transportation program to assist in planning for and providing efficient bus transportation for eligible students.

**MSIP Standard:** 8.1,8.9,8.14

**Persons Responsible:** Supt, Transp. Dir., Tech. Staff

**Funding Source Name:** Transportation, Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Goal:** Promote, facilitate, and enhance parent, student, and community involvement in LEA/District educational programs.

1. **Objective:** The Marshfield R-1 School District will generate and strengthen parental and community involvement in order to improve student performance as measured by the Missouri Assessment Program (MAP) testing. J7-6

**MSIP Standard:** 7.5,8.8,8.9

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	75%			Yes
2008 - 2009		80%		Yes
2009 - 2010		90%		Yes

2010 - 2011	95%	Yes
2011 - 2012	100%	N/A
2012 - 2013	100%	N/A
2013 - 2014	100%	N/A

**Comments: This will be measured by parent participation in parental involvement activities/conferences. Principals will keep record of attendance at events and report to assistant superintendent.**

1. **Strategy:** The district parents will receive varied opportunities to constructively participate in educational programs through serving on advisory committees, site councils, parent/teacher conferences, and parent volunteer groups.

**MSIP Standard:** 7.5,8.8,8.9

**Persons Responsible:** Title I Director, Health Services Director, Principals, Counselors and A+ Coordinator

**Funding Source Name:** TITLE II.A, Local Funds, Title I

**Date to Implement Strategy:** 08/15/2007

**Date of Completion:** 06/30/2014

1. **Action Step:** Each building will have active advisory committees and site councils to provide communication and input into school services and programs.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 06/30/2014

2. **Action Step:** The district will utilize parent and community volunteers through Community Helpers Assisting Marshfield Public Schools (CHAMPS).

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 05/13/2014

3. **Action Step:** Each building will have regularly scheduled parent-teacher conferences twice yearly.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 06/30/2014

4. **Action Step:** The district will develop a school Community Relations Plan that will meet parents at different events and locations.

**Date To Implement Action Step:** 11/11/2011

**Date of Completion:** 06/01/2012

2. **Strategy:** The district will provide information relating to child development and parenting skills.

**MSIP Standard:** 7.4,7.5

**Persons Responsible:** Title I Director, Principals, and Counselors

**Funding Source Name:** Local Funds, Title I

**Date to Implement Strategy:** 08/15/2007

**Date of Completion:** 05/13/2014

1. **Action Step:** A series of parenting sessions will be provided. School personnel and other non-school agencies will conduct these sessions. These sessions will provide information regarding developmental needs, discipline types, communication skills, developing responsibility, encouraging attitudes, and school success.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 05/13/2014

2. **Action Step:** There will be an annual Parent Night held at the elementary schools for all parents of Title I students in Preschool through fifth grade. They will get a Parent Involvement Policy and sign a Parent-student-School Learning Compact at that time.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 05/13/2014

3. **Action Step:** Hubble, Webster, and Shook Elementary schools implement the Practical Parenting Partnerships in their buildings. They meet with parent and children for social events and family fun nights. They work on building relationships and parenting styles.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 05/12/2014

4. **Action Step:** The Parents as Teachers Program will provide parent education through individual family visits and group meeting for children birth to five years old. These visits will stress age appropriate skills and child development.

**Date To Implement Action Step:** 08/15/2007

**Date of Completion:** 05/13/2014

3. **Strategy:** All parents who have students in Hubble, Webster, and Shook Elementary buildings will have the opportunity to sign and give input to a Title I Parent-Student-School-Learning Compact per the Schoolwide Title I program

**MSIP Standard:** 8.8

**Persons Responsible:** Federal Programs Coordinator, Building Principals, and classroom teachers

**Funding Source Name:** Local Funds, Title I

**Date to Implement Strategy:** 09/01/2010

**Date of Completion:** 05/21/2014

1. **Action Step:** Schoolwide Title I parents will be given the opportunity to sign and have input on the Parent-Student-School Learning Compact at the annual meeting and again during the Evaluation Process for Title I programs.

**Date To Implement Action Step:** 09/02/2010

**Date of Completion:** 05/21/2014

2. **Objective:** The district will provide opportunities for parents/guardians to learn about the intellectual and developmental needs of their children at all ages and/or to participate constructively in their children's education. **MSIP Standard:** 7.5,7.6 **Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	100%			Yes
2011 - 2012		100%		N/A
2012 - 2013		100%		N/A
2013 - 2014			100%	N/A

**Comments: METSP Goal A2. Progress Measures: Parent & staff surveys, MSIP AQ, School Messenger logs, building program reports, email & Telco data**

1. **Strategy:** Parents or guardians will be informed of all opportunities to learn about intellectual and developmental needs and to participate constructively in their child's education.

**MSIP Standard:** 7.5,7.6

**Persons Responsible:** Building Admin., Teachers, Support Staff

**Funding Source Name:** Prop C, Title I, Special Education Early Childhood - ARRA, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Every building will have an open house/curriculum night.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Survey patrons to determine needs (learning options/ parental needs.)

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Utilize School Messenger for announcements to inform parents of school events.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** All buildings will distribute school calendars with year long events.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** A Schoolwide Parent Involvement Committee will be formed for the elementary schools comprised of teachers, staff and parents to determine parents activities.

**Date To Implement Action Step:** 09/30/2010

**Date of Completion:** 05/15/2013

3. **Objective:** The district will provide or arrange with other local groups, agencies, and organizations to provide educational, career education, recreational, cultural, enrichment, and/or other services for the local community.

**MSIP Standard:** 7.5,7.6,8.8

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	4 local groups			Yes
2011 - 2012		6 local groups		N/A
2012 - 2013		8 local groups		N/A
2013 - 2014			10 local groups	N/A

**Comments: METSP Goals A1, A2. Progress Measures: Parent surveys, annual technology program report to board of education, community feedback through district website.**

1. **Strategy:** The district will provide opportunities to parents and community members to use district technology tools and resources to develop new skills to meet their continuing education needs as well as to visit instructional rooms to view student work that makes effective use of technology.

**MSIP Standard:** 7.5,7.6,8.8

**Persons Responsible:** CO Admin., Board of Education, Tech. Coors

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Work with local community colleges, agencies, and community groups to develop a plan to offer computer training to patrons and parents of the community to help them improve their technology skills.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Explore the possibility of working with area colleges to offer courses for patrons and parents of the community.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Provide opportunities for parents and community members to observe effective use of technology through events such as open house, curriculum nights, and grade level presentations.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Objective:** Patrons, parents, staff, and students will have opportunities to discuss concerns with the district, file complaints, and serve on committees, including those required by state or federal regulations, to study specific issues and problems.

**MSIP Standard:** 7.5,7.6,8.3,8.8,8.9

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	Once each Semester			Yes
2011 - 2012		Once each Semester		N/A
2012 - 2013		Once each Quarter		N/A
2013 - 2014			Once each Quarter	N/A

**Comments: METSP Goal A2. Progress Measures: Technology planning committee roster, parent surveys, community feedback through district website, annual reports to board of education.**

1. **Strategy:** The district will be proactive keeping patrons, parents, staff, and students informed of opportunities and make certain that all above entities are informed should a complaint need to be filed.

**MSIP Standard:** 7.5,7.6,8.8

**Persons Responsible:** CO Admin., Board of Education, Web Editors, Tech. Coors

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Monthly/quarterly meetings with superintendent/Board of Education.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue the use of a comment section on web site.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Promote web site through district letterhead, and print web site on all major documents, progress reports, and report cards.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will involve parents, community members, and business leaders in the technology planning process through membership on the district's Technology Planning Committee.

**MSIP Standard:** 7.5,7.6,8.3,8.8,8.9

**Persons Responsible:** District Technology Staff

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:**

**Date of Completion:**

1. **Action Step:** Continue to use SOCS as the district website and for teacher web sites.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Objective:** By June 2014, the Marshfield R-I School District will continue implementation of a comprehensive plan to integrate technology driven communication tools for parent access to student and public information and communication tools for employee and school business.

**MSIP Standard:** 7.5,7.6,8.8,8.9

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	70%			N/A
2011 - 2012		80%		N/A
2012 - 2013		90%		N/A
2013 - 2014		100%	100%	N/A

**Comments: METSP Goals A1, A2, TS1. Progress Measures: SISK12 parent portal data, annual tech program report to board of education, parent and staff survey Census of Technology, email & Telco data**

1. **Strategy:** The district will continue to use a variety of technology tools and resources including but not limited to email, website, web-based parent portal, automated notification/communication system, online surveys, etc. to enhance communication between school and home, provide opportunities for input and feedback from parents and patrons in the community.

**MSIP Standard:** 7.5,7.6,8.8,8.9

**Persons Responsible:** CO Admin., Board of Education, Web Manager, Tech. Coors

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue and further promote the use of GroupWise email, School Mesesenger, parent logs in SISK12, and the district's website to communicate school information to parents and community members.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Promote web site through district letterhead, and print web site address on all major documents-progress reports, and report cards.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to provide contact information for staff (email and phone) on the district's website.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Expand district web site to include: online form submission, event registration, surveys, and links for parent and community input and feedback.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Continue to provide a Parent Portal for student information and progress such as grades, attendance, lunch balances, etc. with SISK12.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will continue to provide and expand its website to facilitate interactive communication and collaboration among staff members, faculty and students, faculty and parents.

**MSIP Standard:** 7.5,7.6,8.8,8.9

**Persons Responsible:** CO Admin., Board of Education, Web Manager, Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to use SOCS as the district website and for teacher web sites.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Goal:** Govern the LEA/District in an efficient and effective manner providing leadership and representation to benefit the students, staff, and patrons of the district.

1. **Objective:** The district will continue to monitor and track enrollment data to assure that financial resources are available to address needs for facilities.

**MSIP Standard:** 2.1,6.4,8.4,8.5

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2009 - 2010	100%			Yes
2010 - 2011		100%		N/A
2011 - 2012		100%		N/A
2012 - 2013		100%		N/A
2013 - 2014			100%	N/A

**Comments: Our baseline, progress and target goals are all 100% because the district wants to maintain that our resources are adequate to ensure the facilities meet the students' needs**

1. **Strategy:** The district will develop timelines for construction of identified needs or resources.

**MSIP Standard:** 2.1,6.4,8.4,8.5

**Persons Responsible:** The board of education, technology committee, technology directors, central office administration

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will continue using a technology committee to assist in this task which is comprised of the technology staff, central office administration and building staff.

**Date To Implement Action Step:** 07/02/2008

**Date of Completion:** 06/30/2015

2. **Objective:** The district will continue to provide leadership in the implementation and use of district's technology resources.

**MSIP Standard:**

6.1,6.3,6.4,6.7,6.8,7.1,7.2,7.3,7.4,7.5,7.6,8.1,8

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	100%			Yes
2011 - 2012		100%		N/A
2012 - 2013		100%		N/A
2013 - 2014			100%	N/A

**Comments: METSP Goal A1. Progress Measures: Census of Technology, annual technology program report to board of education, staff, student and community surveys, annual technology plan review and evaluation**

1. **Strategy:** The district will continue to designate a technology department under the leadership of technology coordinators to oversee, coordinate and support the district's technology implementation.

**MSIP Standard:** 6.1,6.3,6.4,6.8,7.1,7.2,7.3,7.4,7.5,7.6,8.1,8.2

**Persons Responsible:** Board of Education, Superintendent, Asst. Superintendent, Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Technology personnel will be added as needed to maintain effective and timely support of technology resources.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Seasonal help will be employed or contracted to supplement the technology department staff as needed during high demand periods.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will implement the "One-To-One" Initiative to put more technology into the hands of each individual student and the district will continually review funds and available technology to test the viability.

**Date To Implement Action Step:** 09/07/2011

**Date of Completion:** 06/15/2014

2. **Strategy:** The district will establish and update effective long-range strategies detailing how technology supports teaching and learning, and administrative process and how it helps to meet the goals, objectives, and strategies of the district's CSIP.

**MSIP Standard:** 6.1,6.3,6.4,6.8,7.1,7.2,7.3,7.4,7.5,7.6,8.1,8.2

**Persons Responsible:** Board of Education, District Admin., Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will maintain a district level technology planning committee with broad representation (teachers, administrators, support staff, students, parents, community leaders, Board of Education, business experts) who will meet as needed.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Each school will maintain a building level technology planning committee with appropriate membership who will meet throughout the school year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** The district will maintain a long-range technology plan which will be monitored and evaluated annually, and which will be revised and submitted to the Board of Education and DESE for approval every three years.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Objective:** The Marshfield R-1 School Board will meet regularly and adopt a current set of policies and procedures to guide the school district.

**MSIP Standard:**

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	100%			Yes
2008 - 2009		100%		Yes
2009 - 2010			100%	Yes
2010 - 2011			100%	Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments: Progress and Target goals are met by scheduled monthly regular board meetings. The board adopts and govern policies and procedures for the district at these meetings**

1. **Strategy:** The Board of Education will employ staff members, including administrators, to carry out the policies and procedures.

**MSIP Standard:** 8.4

**Persons Responsible:** Superintendent and Board of Education

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/13/2007

**Date of Completion:** 05/15/2014

1. **Action Step:** Job responsibilities and duties of all staff members will be clearly defined and job descriptions are developed for all positions.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

2. **Action Step:** The district will meet and exceed the minimum salary requirement as set by Missouri statutes for all teachers. The board will also develop a salary schedule for all staff members of the district.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

2. **Strategy:** The community, through the Board of Education, will provide sufficient financial resources to ensure an educational program of quality.

**MSIP Standard:** 8.5

**Persons Responsible:** Board of Education and Superintendent

**Funding Source Name:** Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 08/13/2007

**Date of Completion:** 05/15/2014

1. **Action Step:** The Board of Education will regularly review the fiscal condition of the district's long-term fiscal needs.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

2. **Action Step:** The Superintendent will prepare an annual budget as required by law and will receive input from staff members.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

3. **Action Step:** The district will have sufficient financial resources to support effective educational programs and services.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

3. **Strategy:** Patrons, parents, staff and students of the Marshfield R-1 School District will have opportunities to discuss concerns with the district.

**MSIP Standard:** 8.8

**Persons Responsible:** Board of Education and Superintendent

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/13/2007

**Date of Completion:** 05/15/2014

1. **Action Step:** The district will have required committees and councils which will meet and function within mandates.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

2. **Action Step:** The district will have a variety of committees to study issues, provide advice and facilitate communication with constituents.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

3. **Action Step:** The District will have clear procedures for resolving conflicts and complaints involving its patrons.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

4. **Action Step:** The district will encourage building level administrators to establish site councils, steering, committees to provide parents an opportunity to participate in the educational process.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/13/2014

4. **Objective:** The Marshfield R-1 School District reviews the goals and objectives of each program and services at least biennially for effectiveness and takes action to ensure these programs meet their goals.

**MSIP Standard:** 8.1

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2007 - 2008	93%			Yes
2008 - 2009		96%		Yes
2009 - 2010		98%		Yes
2010 - 2011		100%		Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments: Progress and Target will be measured by the percent of programs that are evaluated every year by the school board. The District will probably meet the percent at a higher percentage rate than reported as staff strives to evaluate every program and service for effectiveness.**

1. **Strategy:** The Marshfield R-1 School District has a written procedural plan that is approved by the school board which coordinates the evaluation of all programs and services.

**MSIP Standard:** 8.1

**Persons Responsible:** Super., Asst. Super., PD Chair, Dir. of Title Prog., Director of Spe. Serv., and Building Principals

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/13/2007

**Date of Completion:** 05/15/2014

1. **Action Step:** Evaluation/procedural plans must include goals and objective for the program or services.

**Date To Implement Action Step:** 05/13/2007

**Date of Completion:** 05/15/2014

2. **Action Step:** Evaluation/procedural plan must include evaluation criteria and procedures for the program or service.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

3. **Action Step:** Evaluation/procedural plan must include designated responsible persons for the program or service.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

4. **Action Step:** Evaluation/procedural plan must have a list of programs which will be evaluated and a timeline for reporting these results to the school board.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

5. **Objective:** The Marshfield R-1 School District has an ongoing Comprehensive School Improvement Plan (CSIP) which directs the overall improvement of its educational programs and services.

**MSIP Standard:** 8.2

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	100%			Yes
2007 - 2008	100%			Yes
2008 - 2009		100%		Yes
2009 - 2010			100%	Yes
2010 - 2011			100%	Yes
2011 - 2012			100%	N/A
2012 - 2013			100%	N/A
2013 - 2014			100%	N/A

**Comments: Progress and Target goals are measured by the completion of a CSIP by the district. The district has a current CSIP every year, therefore the percent 100.**

1. **Strategy:** The Board of Education must approve the CSIP which will have ongoing goals, outcomes, and objectives to direct the improvement efforts of the district for the purpose of improving student performance.

**MSIP Standard:** 8.2

**Persons Responsible:** Assistant Superintendent and Dir. of Special Services

**Funding Source Name:** Local Funds

**Date to Implement Strategy:** 08/13/2007

**Date of Completion:** 05/15/2014

1. **Action Step:** The Marshfield R-1 School District involves representatives of the entire community in the comprehensive school improvement planning process which constitutes a CSIP Committee.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/14/2014

2. **Action Step:** The CSIP is continuously evaluated and updated on an annual basis.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

3. **Action Step:** The CSIP strategies will be implemented and monitored for the purpose of improving student performance.

**Date To Implement Action Step:** 08/13/2007

**Date of Completion:** 05/15/2014

6. **Objective:** All board policies will be evaluated annually.

**MSIP Standard:** 6.4,6.6,6.8,7.1,8.1,8.3,8.4,8.5,8.6,8.7,8.8

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	100%			Yes
2011 - 2012		100%		N/A
2012 - 2013		100%		N/A
2013 - 2014			100%	N/A

**Comments: METSP Goal A1. Progress Measures: CSIP, district policies (AUP, Copyright, website), board of education meeting agendas and minutes, state and federal program reports, Census of Technology**

1. **Strategy:** The district will continue to establish policies and procedures for technology use that support effective instruction and that are in compliance with federal and state requirements.

**MSIP Standard:** 6.4,6.6,6.8,7.1,8.1,8.7,8.8

**Persons Responsible:** Board of Education, Superintendent, Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The district will continue to use an Internet content filtering system as required by CIPA.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** The district will continue to submit a Census of Technology Core Data Report to DESE each year.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Signed Acceptable Use Agreements will be required for staff, students, and guests and will be tracked using SISK12 for students and staff.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** District School Board and Administration will establish and continually monitor policies that will be used to ensure proper use of social networking and digital communication between district faculty/staff enrolled at Marshfield R-1 School District.

**Date To Implement Action Step:** 09/14/2011

**Date of Completion:** 06/15/2014

7. **Objective:** Annually, the district will increase access to technology resources by refining the process for identifying and allocating funds for acquiring resources to meet improvement plan goals.

**MSIP Standard:** 6.4,6.8,8.5

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	70%			N/A
2011 - 2012		75%		N/A
2012 - 2013		80%		N/A
2013 - 2014			85%	N/A

**Comments: METSP Goals Addressed S1, T1, A2, R1, TS1. Pro gress Measures: Census of Technology, technology budget data, annual technology program report board, staff surveys**

1. **Strategy:** The district will maintain a dedicated budget for technology which is sufficient to obtain the hardware, software, infrastructure, connectivity, and maintenance needed to support all educational programs and administrative services.

**MSIP Standard:** 6.4,8.5

**Persons Responsible:** Superintendent, Tech. Coors.

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** The Tech Coordinators will continue to work with district administrators, the District Technology Planning Committee, and the individual Building Technology Committees to determine annual budget needs for technology.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Strategy:** The district will maintain a sufficient budget to cover TCO (total cost of ownership) that includes acquisition, required connectivity and infrastructure, support personnel and supplies, replacement or updating hardware, required software and peripherals.

**MSIP Standard:** 6.4,6.5,8.5

**Persons Responsible:** Superintendent, Tech. Coors.

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** : Annually, the Tech Coordinators will include line items to cover TCO in the district's technology budget.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Strategy:** The district will establish an adequate budget for professional development activities related to the effective and safe use of technology that is aligned with the NETS for teachers and administrators.

**MSIP Standard:** 6.4,8.5

**Persons Responsible:** Superintendent, Tech. Coors., Comp. Para.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Each year the Tech. Coordinators will submit a budget request for technology training.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Strategy:** The district will continue to apply for funding through the Universal Service Fund (eRate) each year to obtain and support technology resources.

**MSIP Standard:** 6.4,8.5

**Persons Responsible:** Tech. Coors.

**Funding Source Name:** Local Funds, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Strategy:** The district will continue to seek supplemental funding through available federal, state, local and business grants.

**MSIP Standard:** 6.4,8.5

**Persons Responsible:** Superintendent, Tech. Coors., Curr. Coors., Comp. Para.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Annually review federal and state grants available for technology.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to provide staff with information on available grants as published in various media resources (DESE Instructional Technology Newslines, Tech and Learning, eSchool News, etc.)

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to work with technology vendors to take advantage of manufacturer funding through grants, rebate programs, etc.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

6. **Strategy:** The district will review technology staffing to assure adequate resources to assure prompt and efficient management of technology assets.

**MSIP Standard:** 6.4, 6.8, 8.5

**Persons Responsible:** Technology director, superintendent, assistant superintendent, and school board

**Funding Source Name:** Local Funds, Basic Formula - Stabilization Funds

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/13/2014

1. **Action Step:** The technology program and staff will be evaluated once a year and the evaluation will be presented to the school board.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/13/2014

8. **Objective:** The district will implement an integrated data management system to improve operational efficiency of instructional programs.

**MSIP Standard:**

6.2, 6.3, 6.7, 7.1, 7.2, 7.3, 8.1, 8.2, 8.6, 8.7, 8.8, 8.9

**Progress Measure:**

School Year	Baseline	Progress	Target	Target Met
2010 - 2011	100%			N/A
2011 - 2012		100%		N/A
2012 - 2013		100%		N/A
2013 - 2014			100%	N/A

**Comments:** METSP Goals A1, A2. Measures: Census of Technology, SISK12 & SISFin data, email/Telco data, annual program reports to the board of education technology inventory data, network utilization data

1. **Strategy:** The district will continue to implement effective and efficient administration, data management, and communication processes technology use that supports teaching and learning.

**MSIP Standard:** 6.2, 6.3, 6.7, 7.1, 7.2, 7.3, 8.1, 8.2, 8.6, 8.7, 8.8, 8.9

**Persons Responsible:** Superintendent, Tech. Coors.

**Funding Source Name:** Prop C, Local Funds, Basic Formula - State Monies, Basic Formula - Classroom Trust Fund

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2015

1. **Action Step:** Continue to use SISK12 for comprehensive student records data management.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

2. **Action Step:** Continue to use SISFin for financial data management.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

3. **Action Step:** Continue to use GroupWise email services.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

4. **Action Step:** Continue to expand web site through SOCS Web Hosting Services to further enhance school to home and community communications.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

5. **Action Step:** Continue to use Alert Now for automated notifications.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

6. **Action Step:** Continue to review other software available for administrative functions.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

7. **Action Step:** Contact other districts about programs they are using and visit if needed.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015

8. **Action Step:** The district will seek out and review software that will provide more real time records of students performance for use by classroom teachers, administrators and parents.

**Date To Implement Action Step:** 07/01/2010

**Date of Completion:** 06/30/2015